

The primary consideration for the School Board is whether our school's values are in the best interests of the students.

Ardross Primary School Board:

- Abides by all the relevant legislation and industrial agreements.
- Is accountable to both its local school community and the Director General or delegate.
- Encourages members to behave in a civil and respectful manner, avoiding discrimination, harassment and bullying.
- Is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the school community.
- Speaks as “one voice” in the public area once a decision has been made.

Ardross Primary School Board Members:

- Represent the school community. Members do not represent one viewpoint or the view of an individual.
- Regularly seek the views and opinions of the whole school community, especially when policies are being developed.
- Actively participate in sub-committees and meetings as the need arises.
- Respect the need for confidentiality and privacy with regards to sensitive matters that arise during board meetings, especially where there are matters of a personal nature relating to staff, students or parents.
- Declare any conflicts of interests when they arise. Board members who have declared a conflict of interest are not entitled to vote on that issue.
- Deal with disagreement or conflict respectfully and fairly, and in a manner that reflects the principles of natural justice.

PRINCIPLES

The underlying principles of this Code of Conduct include the promotion of the following:

Respectful Partnerships

Clear & Honest Two-Way Communication

Transparent Processes

Democratic, Informed Decision-Making

Personal & Professional Integrity.

Ardross Primary School School Board – Code of Conduct

A board member who is approached by a parent with a concern relating to an individual is in a privileged position and is expected to treat such discussion with discretion, protecting the confidentiality and privacy of the people involved.

- If the issue relates to an operational matter of the school, the parent should be encouraged to speak with the principal or classroom teacher.
- If the issue relates to a school policy or procedure, it is put on the agenda and approached in a generic sense to protect the privacy of individuals involved.

Members unable to attend a meeting are requested to submit an apology before the meeting.

There is no requirement for board members who are also current members of Parliament or local government, or are planning to nominate as candidates for an election, to resign from the school board. However, it may be appropriate for these board members not to attend board meetings in the period leading up to the election if the board or the member considers there is a real or perceived conflict of interest.

Signatures of the Board Date
